# Form 990

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2015 calendar year, or tax year beginning 07/01 2015, and ending 20 16 D Employer identification number Check if applicable: C Name of organization UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC Address change Doing business as 59-1099774 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number ■ Name change 386-253-0563 Initial return 3747 W International Speedway Blvd City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return Daytona Beach, FL, 32124 5,041,523 F Name and address of principal officer: Application pending **Dennis Burns** H(a) Is this a group return for subordinates? Yes Vo H(b) Are all subordinates included? Tyes No 3747 W International Speedway Blvd, Daytona Beach, FL 32124 If "No," attach a list. (see instructions) ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 ₹ 501(c)(3) 501(c) ( Tax-exempt status: www.unitedway-vfc.org H(c) Group exemption number ▶ Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: M State of legal domicile: FL Summary Briefly describe the organization's mission or most significant activities: To increase the organized capacity of this community to care for its people. Through our initiatives and Partner Agencies we continue to bring nutritious food to those in Activities & Governance (Continued on Schedule O, Statement 1) Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 43 4 Number of independent voting members of the governing body (Part VI, line 1b) 43 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 24 Total number of volunteers (estimate if necessary) . . . . . . . . 6 1,714 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h) . . . 2,849,580 3,116,906 Program service revenue (Part VIII, line 2g) 96,764 83,871 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 10 519,363 425,955 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,359,406 3,733,033 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 13 1,735,525 1,697,665 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . . 14 0 0 15 928,528 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 803,321 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 608,295 667,958 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,147,141 3,294,151 19 Revenue less expenses. Subtract line 18 from line 12 . 585,892 65.255 Beginning of Current Year End of Year 8,978,094 20 Total assets (Part X, line 16) 9,262,483 21 Total liabilities (Part X, line 26) . . . . . 1,801,701 2,026,925 22 Net assets or fund balances. Subtract line 21 from line 20 6,951,169 7,460,782 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Dennis Burns, President Type or print name and title Date Print/Type preparer's name Preparer's signature Check if Paid self-employed Preparer Firm's EIN ▶ Firm's name Use Only Phone no. Firm's address May the IRS discuss this return with the preparer shown above? (see instructions) Yes 🔲 No

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To Increase the organized capacity of our community to care for its people
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 1,697,665 including grants of \$ ) (Revenue \$ 0)
	Community Distributions - 1) \$1,385,000 in funding was made to 30 local partner agencies to benefit the community in the areas of
	education, income and health. 2) \$157,700 was distributed to multiple non-profit agencies providing a vast array of social services
	in the community. 3) Through focused distributions of \$60,800 the Women's Initiative strived to improve the quality of life for women and children in Volusia and Flagler counties. 4) Approximately \$20,000 was distributed to help families pay utility bills
	through the Duke Energy Neighborhood Fund. 5) United Way provides fiscal sponsor services for several community service
	programs. Each of the programs has a steering committee of several community residents who provide all the support for
	fundraising and fund distribution decisions. This year the programs provided \$124,000 to the community.
4b	(Code: ) (Expenses \$ 332,172 including grants of \$ 0 ) (Revenue \$ 164,067 )
	Community Investments - 1) United Way's Public Policy Committee strives to affect public policy for the common good of the
	community. The committee's goal is to educate businesses, community leaders, and policymakers regarding the strengths of our local providers, as well as, the gaps in service provision. 2) UWVF administers the federal Emergency Food and Shelter Program
	for Volusia and Flagler Counties. During this fiscal year the United Way was able to administer Phase 32 funding to supplement
	and expand the ongoing work of local social service organizations, both non-profit and governmental, to provide shelter, food and
	supportive services to individuals and families who have economic emergencies. 3) FamilyWize Prescription Drug Cards - offers
	free prescription discount cards to those in our community who do not have health insurance, or need medicine not covered by
	their insurance plan. During this fiscal year Volusia and Flagler County residents used the FamilyWize prescription discount cards
	saving a total of approximately \$1,340,288. 4) The Campaign For Working Families (CFWF) continued to provide free tax
	preparation at fourteen Volunteer Income Tax Assistance (VITA) sites in Volusia and Flagler Counties. With 140 dedicated
	volunteers and approximately 5,415 hours of donated time, they were able to provide: 3,229 Tax Returns filed; \$3,378,915 in Tax
	Refunds; and \$1,607,267 in EITC and Child Tax Credit Refunds.
4c	(Code: ) (Expenses \$ 351,117 including grants of \$ 0 ) (Revenue \$ 213,214 )
	1) United Way's 2-1-1/First Call For Help is an easy to remember number that anyone can call to get directed to the social service providers who may be able to assist them. The Information and Referral staff is certified by the national Alliance of Information and
	Referral Systems. Last year 21,228 referrals were made through the 211 call center and 211Live.org website. 211 acts as hotline
	number for multiple community programs including: FDOH Diabetes Education Resource Center; FDOA Summer BreakSpot; VITA
	Tax Prep Scheduling and Help Me Grow Florida. 211 was in its second year of Help Me Grow Florida program which provides
	families with: FREE developmental screening for all children 0 to 8 years of age without waitlists or income limits; Activities that
	support healthy growing and learning; Community resources, from parenting classes to food pantries and Referrals for evaluation
	and early intervention services. 2) Several Direct Service Community Programs are supported by the Organization. The largest
	program provides funding to improve policing skills, leadership, and crime reduction through training programs and the acquisition
	and use of high technology.
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
A -	(Expenses \$ 140,903 including grants of \$ 0 ) (Revenue \$ 50,828 )
4e	Total program service expenses 2.521.857

Part	V Checklist of Required Schedules			
		r	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	:	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	< ·	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<b>√</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	money demoka
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e	<b>√</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	,	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<i>'</i>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	•	1

Form 99	0 (2015)		F	age 4
Part	V Checklist of Required Schedules (continued)			
00	District the second of the sec		Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			<del></del>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		¥
<b>24</b> a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		<del>                                     </del>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	00		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		<b>√</b>
N N	Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<b>V</b>
•	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<b>✓</b>
O4	or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<b></b>
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	ı 🗸 🔝	l

Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		,	
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1888		
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	ā.		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	<b>/</b>	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	<b>/</b>	
U	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		V	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		J
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
•	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<b>-</b>	
С	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		ilijalik sasi
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<i>-</i>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		7
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<del> </del>	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	3 40004054005500	a deleningen
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		155
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		445.00	100,400
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
^	Enter the amount of reserves on hand	1		
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a	P20455-01066	J
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<del>'</del>

Form 99	·			age <b>0</b>
Part				
Soction		•	•	✓
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
, u				
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b				
2	any other officer, director, trustee, or key employee?	2		1
3	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	•	_		<b>V</b>
	• • • • • • • • • • • • • • • • • • • •			<b>√</b>
		0		<b>V</b>
ru	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8				
			,	
a				
		-00	ν	
J		9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
d	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	40.		
440			,	
		110	<b>V</b>	
		12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done			
13			_	
		14	<b>/</b>	
10				
а		15a	<b>J</b>	
			7	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			6.5
		16a	KIRKISTORIVATOR	✓
b				
		16h		4,664,684
Secti		LIOD		
	List the states with which a copy of this Form 990 is required to be filed ► None			
response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction Chock if Schedule O. Contains a response or note to any line in this Part VI  Section A. Governing Body and Management  1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent that any other officer, director, trustee, or key employee have a family relationship or a business relationship will any other officer, director, trustee, or key employees to a management company or other person?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or fustees, or key employees to a management company or other person?  Did the organization have members or key employees to a management company or other person?  Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act onehale copy of this Form 990 to all members of its governing body		only		
19	financial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	:▶	

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees,	Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<ul> <li>Check this box if neither the organization r</li> </ul>	or any relate	d org	aniz			ompe	nsa	ted any currer	t officer, director	, or trustee.
				-	2)			-		
(A)	(B)	(do n	ot ch		ition	than c	ne	(D)	(E)	(F)
Name and Title	Average	box,	unies	s pe	rson	is both	an	Reportable	Reportable	Estimated
	hours per week (list any				irect	or/trust		compensation from	compensation from related	amount of other
	hours for	or indi	inst	Officer	<u>~</u>	em <sub>l</sub> Hig	Former	the	organizations	compensation
	related	l irid	ituti	Cer	ê	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations below dotted		ona		Key employee	e 0		(VV-2/1099-1VIIOC)		and related
	line)	rust	17		yee	npe				organizations
		66	Institutional trustee			Highest compensated employee				
						D				
Ali Karger	0.3	,								_
Director	0	<b>✓</b>	<u> </u>					0	0	0
Aubrey Long	0.3	,								_
Director	0	✓		<u> </u>	<u> </u>			0	0	0
Betty Goodman	0.3	,				'	1			_
Dîrector	0	1	<u> </u>		ļ			0	0	0
Bob Davis	0.3	١.								
Director	0	<b>✓</b>	-			<u> </u>	ļ	0	0	0
Bobbie King	0.3							1		
Director	0	<b>/</b>	▙	<u> </u>	ļ			0	0	0
Brooks Matthews	0.3									
Director	0	<b>✓</b>	<u> </u>	<u> </u>			<u> </u>	0	0	0
Bruce Page	0.3									
Director	0	<b>✓</b>	ļ		ऻ—			0	0	0
Bud Ritchey	0.3									_
Director	0	<b>✓</b>	ļ			ļ		0	0	0
Christie McGee	0.3									
Director	0	<b>/</b>		ļ				0	0	0
DJ Lebo	0.3	,					ŀ			_
Director	0	<b>✓</b>		<u> </u>	<u> </u>		ļ	C	0	0
Don Needham	0.3	1								
Director	0	<b>/</b>	ļ		<b> </b>		<u> </u>	0	0	0
Dona Butler	0.3									_
Director	0	<b> </b>	-		_		ļ	C	0	0
Donna Murry	0.3		1			ļ				
Director	0	<b>  ✓</b>	_	<u> </u>	ļ		<u> </u>	0	0	0
Elan Kaney	0.3									
Director	0	<b>V</b>		1	1			0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

								1		
					C)					
(A)	(B)	(do n	ot ch		ition more	than c	one	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	an	1 %	Reportable	Estimated amount of
	hours per week (list any		_		1	or/trust	, ,		compensation from related	other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ditte	Former	the	organizations	compensation
	related organizations	irec du	ΙŢ	ĕ	em	lest	₽ĘĘ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	일반	mai		oloy	e com		,		and related
	line)	uste	trus		6	pen		ļ		organizations
		đ	tee			Highest compensated employee				
Erum Kistemaker	0.3	_								
Director	0	<b>✓</b>			ļ			0	0	0
James Manfre	0.3	,								
Director	0	<b>/</b>						0	0	0
Jamie Brown	0.3	,								
Director	0	1			<u> </u>			0	0	0
Jeff Blass	0.3									
Director	0	✓			<u> </u>			0	0	0
Jessica Scott	0.3	,			İ					
Director	0	<b>✓</b>			ļ			0	0	0
Jill Piazza	0.3									
Director	0	/		ļ				0	0	0
Jim Cameron	0.3									
Director	0	<b>/</b>	_	<u> </u>	ļ			0	0	0
John Guthrie	0.3			١.						
Director	0	1	ļ	✓	ļ		<b>!</b>	0	0	0
Joyce Shanahan	0.3									
Director	0	<b>✓</b>			<del> </del> _			0	0	0
Kathy Milthorpe	0.3									
Director	0	✓		<u> </u>	<u> </u>			0	0	0
Ken Mattison	0.3				İ					
Director	0	✓		ļ	ļ			0	0	0
Kim Rogers	0.3									
Director	0	1	L	<u> </u>	<u> </u>		<u> </u>	0	0	0
Larry Volenec	0.3									
Director	0	<b>✓</b>	_	_	_	ļ	<u> </u>	0	0	0
Lindsey Preston	0.3						1			
Director	0	<b>✓</b>						0	0	0

Form 990 (2015) Page **7 - 3** 

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per	box, office	unles er and	Pos neck ss pe d a o	erson lirect	e than c is both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Lori Campbell Baker	0.3									
Director	0	1						0	o	0
Maurie Johnson	0.3		$\vdash$	T				<u> </u>		
Director	0	1						0	o	0
Michael Olivari	0.3									
Director	0	1						0	o	0
Mike Coffin	0.3		ļ							
Director	0	✓						0	o	0
Naomi D'Antonio	0.3									
Director	0	✓	<u></u>	<u> </u>	<u> </u>			0	0	0
Rene Adams	0.3									
Director	0	✓						0	0	0
Rob Grossman	0.3									
Director	0	✓						0	0	0
Robin King	0.3									
Director	0	✓	<u> </u>				L	0	0	0
Ron Nowviskie	0.3	]								
Director	0	1						0	0	0
Sam Willett	0.3									
Director	0	<b>V</b>			ļ			0	0	0
Sarah Bates	0.3			1						
Director	0	<b>✓</b>						0	0	0
Troy McNichols	0.3	Į								
Director	0	✓			<u> </u>		L	0	0	0
John Walsh	0.3									
Board Chair	0	✓		✓	_		<u> </u>	0	0	0
Lori Catron	0.3									
Immediate Past Chair	0	✓	<u></u>	✓				0	0	0

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (	contin	ued)
					(0	C)						
	(A)	(B)	١,,			ition			(D)	(E)		(F)
	Name and title	Average					e than o is both		Reportable	Reportab	e [	Estimated
		hours per					or/trus		compensation	compensation	from	amount of
		week (list any hours for	25	5	Q	Key	曳玉	ת	from the	related organizatio	, ne	other compensation
		related	육호	stitu	Officer	y e	말	Former	organization	(W-2/1099-M		from the
		organizations		Institutional	4	employee	yee c	iń	(W-2/1099-MISC)			organization
		below dotted line)	~ <del>2</del>	121		oye	] ]				- 1	and related organizations
	•	(IIIC)	stee	trustee		0	ens					organizaciono
	•		"	æ			Highest compensated employee					
100000	Hallavan	0.2				├						
	Halleran	0.3	1		/	1			0		o	0
Treasu		0	- <del>-</del>		¥				- 0			<u>V</u>
Ray Sa	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	40			/				00.000			E 07E
	ary and Office President	0			<u> </u>	-			83,922		0	5,875
******	lolcomb	36			١,							44.400
Office	Director of Administration	0			<b>Y</b>			<u> </u>	58,059		0	11,186
		}										
		ļ	-	<u> </u>		ļ		<u> </u>				
											the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	
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				<del>                                     </del>								***
		<b></b>										
							<del> </del>					
		ļ										
1b	Sub-total	<i>.</i>	1	<u> </u>	L	L	I	<u> </u>	141,981		o	17,061
	Total from continuation sheets to Part			•	•	•			141,001			11,001
C C				•	•	•			141,981		0	17,061
d	Total (add lines 1b and 1c)								<del></del>			
2	Total number of individuals (including bu			1086	e iisi	tea	abovi	e) w	no receivea m	ore man \$ i	00,00	10 01
	reportable compensation from the organ	izanon - 0										
	Did the organization list any former of	Minny allyon					kovi		alawaa ar biah	ant nama	naata	Yes No
3								am	noyee, or nigi	iest compe	nsale	somethic field that a consequence of the particular of the
	employee on line 1a? If "Yes," complete							•				3 🗸
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other comp	pensation fr	om tr	1e
	organization and related organizations	greater th	an \$	150,	,000	)? [	t "Ye	s, "	complete Scr	nedule J fo	r suc	1 1
	individual			•	•	•		•				4
5	Did any person listed on line 1a receive of											al
	for services rendered to the organization	? If "Yes," o	comp	ete	Scl	hedi	ule J	for :	such person			5
Section	on B. Independent Contractors											
1	Complete this table for your five highest	compensat	ed in	dep	end	lent	conti	act	ors that receive	ed more tha	in \$10	0,000 of
	compensation from the organization. Re	port compe	nsati	on f	or tl	he c	alenc	lar y	year ending wil	th or within	the o	rganization's tax
	year.											
	(A)								(B)			(C)
	Name and business add	dress							Description of s	ervices		Compensation
Mono								1-				
None								┼				
								╁				
								$\vdash$				
	Tabi number of independent and in-	ara finalisti	na h.	ı <b>+</b>		line:	tod t	<u> </u>	nono lintad at	oval who		
2	Total number of independent contractor	ors (includii	ng Di	ut n	IOI	umi Har	iea t	U Th		ove) who		
	received more than \$100,000 of compens	sauon from	uie O	ıyar	nzal	uon			0			

Part	VIII	Statement of Reve	enue						
		Check if Schedule C	contains	a res	oonse or note to				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats	1a	Federated campaigns	·	1a	0				
oun	b	Membership dues .		1b	0				
s, G	С	Fundraising events .		1c	129,932	US IN SECURITY OF			
ar,	d	Related organizations	i	1d	0				
imi	е	Government grants (con		1e	169,242		7 (Ca) 44 (Ca) 63 (Ca)		
tior er S	f	All other contributions, g				6236355	646,646,646		
草草		and similar amounts not inc		1f	2,550,406				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include							
	h	Total. Add lines 1a-1	<u>t</u>		Business Code	2,849,580			ing production and the second
Program Service Revenue		_					77.000		
eve	2a	Program Revenues			561000	77,932	77,932	0	0
Se M	b	Designation Admin Re	evenues		561000	5,939	5,939	U	<u> </u>
ÿ	С								
Š	d e								
Ta	f	All other program ser				0	0	0	0
P.	g	Total. Add lines 2a-2				83,871		-	
	3	Investment income				4-1	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	A Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Comp	A P C C C C C C C C C C C C C C C C C C
		and other similar amo	ounts) .		<b>▶</b>	312,120	312,120	0	0
	4	Income from investmen	t of tax-exe	mpt be	ond proceeds >	0	0	0	0
	5	Royalties			🕨	0	0	0	0
			(i) Rea	l	(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses				un de ana	0.50 0.666	are a succession	
	С	Rental income or (loss)	L	0	0	(Anijo			
	_d	Net rental income or							
	7a	Gross amount from sales of	(i) Securi		(ii) Other		A 165 St. Committee		SIGNATURE
	ž.	assets other than inventory	1,53	38,711	3,795			professor flores de s	
	b	Less: cost or other basis and sales expenses .			4 0 4 0				
		Gain or (loss)	<del></del>	24,631 14,080		1 80 00 00 00 00 00 00 00 00 00 00 00 00	1. 100 pg / 52 16 0 pg / 5	18 18 18 18 18 18 18 18 18 18 18 18 18 1	
	C d	Net gain or (loss)				113,835	113,835	0	o
	u	iver gain or (1033) .				110,000	110,000		
e	8a	Gross income from for	ındraising					Salara e a c	
en/		events (not including \$	129,93	32			2,000,000,000		in the Spall Charles on
æ		of contributions report							
<u>a</u>		See Part IV, line 18 .		· a	253,446	0 B 3 B 3 F 3	0.500.00.555		
Other Revenue	b	Less: direct expense	s	. b	253,446				
	С	Net income or (loss)			events . <b>&gt;</b>	0		0	0
	9a	Gross income from g						5.0.9.0.0.0	
			• • •			9 01 07528			3/2/4/3/4/4/4/4/4/
	b	Less: direct expense							
	C	Net income or (loss)	-	_	ivities ▶				
	10a	Gross sales of it							
				_					
	b	Less: cost of goods s  Net income or (loss)							
		Miscellaneous F		J. 111V	Business Code	and the second second second	Barrier and a second		
	11a								
	b	***************************************							
	C								
	d	All other revenue .							
	е	Total. Add lines 11a-	-11d		<b>&gt;</b>	0	10.0		50 (Single Market Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Single Singl
	12	Total revenue. See i	nstructions	S	<b>&gt;</b>	3,359,406	509.826	0	0

Part IX Statement of Functional Expenses

360110	n 501(c)(3) and 501(c)(4) organizations must con	·		is must complete co	lumn (A).
	Check if Schedule O contains a respon t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,697,165	1,697,165		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	500	500		TEMPORES AND TRANSPORTED FOR
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	o	0		
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0		
6	trustees, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	128,758	40,068	44,449	44,241
_	persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages	610,521	315,559	29,124 1,666	265,838 15,712
9	Other employee benefits	31,018 106,967	13,640 54,088	9,987	42,892
10	Payroll taxes	51,264	24,443	4,577	22,244
11	Fees for services (non-employees):		·		
а	Management	0	0	0	0
b	Legal	4,193	0	1,484	2,709
C	Accounting	18,850	0	16,250	2,600
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f g	Investment management fees	51,429	0	0	51,429
40		6,113	<u> </u>	0	0
12 13	Advertising and promotion	25,716	16,515	2,714	6,487
14	Information technology	24,710	12,194	4,363	8,153
15	Royalties	0	0		
16	Occupancy	49,107	24,542	4,414	20,151
17	Travel	28,996	13,905	2,137	12,954
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	C
19	Conferences, conventions, and meetings .	17,568	7,486	3,240	6,842
20	Interest	. 0	0	0	
21	Payments to affiliates	32,007	15,760		
22	Depreciation, depletion, and amortization .	29,214	13,545		12,720 688
23	Insurance	1,743	867	188	080
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Professional Fees	155,752	100,610	8,954	46,188
b	Printing and Publications	37,466	16,880	1,587	18,999
c	Equipment Service Contracts	15,674	9,253		4,905
d	Program Expense	133,813	133,813		
е	All other expenses	35,607	4,911	5,425	
25	Total functional expenses. Add lines 1 through 24e	3,294,151	2,521,857	148,399	623,895
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s			

Part X **Balance Sheet**  $\overline{\mathbf{Z}}$ Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 84,980 1 275 2 2 981,430 Savings and temporary cash investments . . . . . . . . . . . . . . . 899,774 3 3 735,839 794,446 4 42,096 9,092 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 0 5 O Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . . . 6 0 0 7 0 0 8 8 ol 0 9 Prepaid expenses and deferred charges . . . 23,402 9 34,929 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 647,475 Less: accumulated depreciation . . . . 10b 250,229 10c 414,857 232,618 Investments—publicly traded securities . . . . . . 11 6,990,510 11 6,682,717 12 Investments-other securities. See Part IV, line 11 . . . 12 ol 0 13 13 Investments-program-related. See Part IV, line 11 . . . 0 14 14 Other assets. See Part IV, line 11 . . . . . . . 15 15 235,653 242,587 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 16 9,262,483 8,978,094 17 17 175,958 397,531 1,427,486 18 18 1,445,263 19 19 94,242 52,783 20 20 ol 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. ol 0 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 0 23 0 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 104,015 131,348 25 Total liabilities. Add lines 17 through 25 1,801,701 26 2,026,925 26 Organizations that follow SFAS 117 (ASC 958), check here ► 🗸 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 5,924,002 5,469,432 Temporarily restricted net assets . . . . . . . . . . . . 28 900,572 28 845,529 636,208 29 636,208 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds . . . . . . . . . 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds. 32 7,460,782 33 6,951,169 33 34 Total liabilities and net assets/fund balances . . . . 9,262,483 8,978,094 Form 990 (2015)

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onn as	0 (2015)			raş	ge IZ
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<b>√</b>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,359	9,406
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,294	4,151
3	Revenue less expenses. Subtract line 2 from line 1	3		65	5,255
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,460	0,782
5	Net unrealized gains (losses) on investments	5		-576	6,662
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1,794
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		6,95	<u>1,169</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<del></del>	<u> </u>
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain ii	n	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	 piled o	. <b>2a</b> or		<u> </u>
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	 ed on :	. <u>2b</u> a	1	
С	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent account the organization changed either its oversight process or selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year, expenses the selection process during the tax year.	untant?	2c	1	
	Schedule O.				
3a	the Single Audit Act and OMB Circular A-133?		· За		<b>✓</b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
***************************************			For	m <b>990</b>	(2015)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

OMB No. 1545-0047 2015

Open to Public Inspection

Employer identification number 59-1099774 UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . Provide the following information about the supported organization(s). (iv) is the organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iii) Type of organization (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see document? instructions) Instructions) above (see instructions)) No Yes (A) (B) (C) (D) (E)

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,857,012	2,629,031	2,583,803	3,116,906	2,849,580	14,036,332
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,857,012	2,629,031	2,583,803	3,116,906	2,849,580	14,036,332
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						14,036,332
	on B. Total Support				<u> </u>		
	dar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4	2,857,012	2,629,031	2,583,803	3,116,906	2,849,580	14,036,332
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	115,165	131,973	178,710	323,159	312,120	1,061,127
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			:			
11	Total support. Add lines 7 through 10						15,097,459
12	Gross receipts from related activities, etc.					12	504(-)(0)
13	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Suppose.	re				ear as a sectio	
	Public support percentage for 2015 (line			I1 column (f)		14	92.97 %
14 15	Public support percentage for 2013 (interpublic support percentage from 2014 Sc					15	94.2 %
16a	331/3% support test—2015. If the organibox and stop here. The organization qua	zation did not	check the box	on line 13, and	d line 14 is 33¹	/3% or more, c	heck this
	331/3% support test—2014. If the organ check this box and stop here. The organ	iization qualifie	s as a publicly	supported org	ganization .		. ▶ □
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts- facts-and-circu	and-circumsta ımstances" te:	inces" test, che st. The organiz	eck this box ar ation qualifies	nd <b>stop here.</b> E as a publicly si	Explain in upported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part VI how the organization is supported organization	ition meets the neets the "facts 	e "facts-and-c s-and-circums	ircumstances" stances" test. T	test, check the The organization	nis box and <b>st</b> on qualifies as a	op here. a publicly . ► □
18	<b>Private foundation.</b> If the organization dinstructions						

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)  14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  15 Public support percentage from 2014 Schedule A, Part III, line 15  16 Public support percentage from 2014 Schedule A, Part III, line 15  17 Investment income percentage from 2014 Schedule A, Part III, line 17  18 Investment income percentage from 2014 Schedule A, Part III, line 17  18 Investment income percentage from 2014 Schedule A, Part III, line 17  19 33¹a% support tests 2015. If the organization did not check the box on line 14, and line 15 is more than 33¹a%, and line 17 is not more than 33¹a%, check this box and stop here. The organization qualifies as a publicly supported organization ▶  33¹a% support tests 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹a%, and line 18 is not more than 33¹a%, check this box and stop here. The organization qualifies as a publicly supported organization ▶	Section	on A. Public Support						
received. Do not include any 'unusual grants'.) 2 Grass receipts from admissions, merchandless sold or services performed, or facilities four-lished in any activity that is related to the organization's tax-exempt purpose. 3 Grass receipts from admisses that are not an unrelated trade or bisiness under section 513 4 Tax revorounce levels that are not an unrelated trade or bisiness under section 513 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 5 Total. Add lines it through 5. 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons. 5 D Amounts included on lines 2 and 3 received from other than disqualified persons that execed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7 a and 7 b 9 Public support. (Subtract line 7c from line 6.) 10a Gross income from interest, dividends, payments received on minimum services. 1 Unrelated business taxable income (see section 511 taxes) from businesses acquired after June 30, 1975. 2 Add lines 10a and 10b. 11 Nat income from unrelated business acquired after June 30, 1975. 2 Add lines 10a and 10b. 11 Nat income. Do not included gain or loss from the sale of capital assets (Explain in Part VI). 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or lifth tax year as a section 50 Computation of Public Support Percentage  15 Public support percentage from 2014 Schedule A, Part III, line 15. 16 Section D. Computation of Investment Income Percentage  17 Investment income percentage from 2014 Schedule A, Part III, line 17. 18 Investment income percentage from 2014 Schedule A, Part III, line 17. 19 30/3% support percentage from 2014 Schedule A, Part III, line 17. 19 30/3% support tests—2014. If the organization did not check the box on line 14, and line 16 is more than 33/3%, check this box and stop here. The organization qualifies as a publicly supported organization of lens than	Calen	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2 Gross receipts from admissions, merchandies sold or services performed, or facilities furnished in any activity that is related to the organization's tax-evampty purpose.  3 Gross necepts from activities that are not an unrelated trade or business under that or business under that or business under that or business under the organization is benefit and either paid to or exponded on its behalf  5 The value of services or facilities furnished by a governmental unit to the organization without change.  6 Total. Add lines 1 through 5.  7a Amounts included on lines 1, 2, and 3 received from disqualified persons.  b Amounts included on lines 1, 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b.  8 Public support. (Subtract line 76 from line 6).  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 18 (e) 2015 (f) Total 18 (e) 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f) Total 2015 (f)	1							
sold or services performed, or facilities humbhed in any solivity that is related to the organization's the vaccompt purpose.  3 Gross receipts from activities that are not an unrelated trade or business under section 513  4 Tax reventues levided for the organization's benefit and either paid to or expended on its behalf.  5 The value of services or facilities furnished by a governmental unit to the organization without charge.  6 Total. Add lines 1 through 5	_							
furnished in any activity that is related to the organization's trac-exempt purpose .  3 Gross receipts from activities that are not an unrelated trade of business your der section 513  4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .  5 The value of services or facilities furnished by a governmental unit to the organization without charge .  6 Total, Add lines 1 through 5 .  7a Amounts included on lines 1, 2, and 3 received from disqualified persons .  b Amounts included on lines 2, 2 and 3 received from disqualified persons .  c Add lines 7 and 7 b .  8 Public support, (Subtract line 7c from line 6 ) .  8 Public support, (Subtract line 7c from line 6 ) .  9 Amounts from line 6 .  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .  10a Unrelated business taxable income (loss section 511 taxes) from businesses accities thou include gain or loss from the sale of capital assets (Explain in Part VI) .  11 Net income from unrelated business sable income (loss section 511 taxes) from businesses accities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) .  13 Total support, (Add (lines 9, 10c, 11, and 12) .  14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) .  5 Section D. Computation of Public Support Percentage  15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) . 15 lines or the sale of capital assets (Explain in Part VI) .  18 Investment income percentage for 2014 Schedule A, Part III, line 15 is nore than 33/3%, such the box and stop here recentage for 2014 Schedule A, Part III, line 15 is nore than 33/3%, such the box and stop here recentage for 2014 Schedule A, Part III, line 15 is nore than 33/3%, such so the box and stop here. The o	2	Gross receipts from admissions, merchandise						
urrelated trade or business under section 513 4 Tax revonues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total, Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 1, 2, and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) . 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities lears, renis, royalties and income from siniar sources b Unrelated business taxable income (less section 511 taxes) from businesses section 511 taxes) from businesses section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b 1 Net income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) . 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 390 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 17 18 Investment income percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 17 18 Investment income percentage for 2014 Schedule A, Part III, line 15 19 3i3/s/s support tests—2015. If the organization oft ont check the box on line 14, and line 15 is more than 33/s/s, sheet kine box and stop here. The organization qualifies as a publicly supported organization 19 19 3i3/s/s support tests—2015. If the organization did not check box on line 14, and line 15 is more than 33/s/s, sheet kine box and stop here. The organization qualifies as a publicly supported organization 19 19 3i3/s/s support tests—2015. If th		furnished in any activity that is related to the						
organization's benefit and either paid to or expended on its behalf.  5 The value of services or facilities furnished by a governmental unit to the organization without charge.  6 Total. Add lines 1 through 5.  7a Amounts included on lines 2, and 3 received from disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b .  8 Public support. (Subtract line 7c from line 6.) .  Section B. Total Support  Calendar year (or fiscal year beginning in)  (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 9 Amounts from line 6 .  9 Amounts from line 6 .  10a Gross income from interest, dividends, payments recorded on securities loans, rents, royalties and income from similar sources .  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .  c Add lines 10a and 10b .  11 Not income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 10s from the sale of capital assets (Explain in Part VI.) .  13 Total support. (Add lines 9, 10c, 11, and 12.)  14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  15 Public support percentage from 2014 Schedule A, Part III, line 15 .  16 Public support percentage from 2014 Schedule A, Part III, line 17 .  18 Investment income percentage from 2014 Schedule A, Part III, line 17 .  19 33/3/5 support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33/3/5, and line 15 is nor tentan 33/3/5, check this box and stop here. The organization qualifies as a publicly supported organization he line 15 is nore than 33/3/5, and line 15 is nore than 33/3/5, and line 15 is nore than 33/3/5, and line 15 is nore than 33/3/5, and line 15	3							
turnished by a governmental unit to the organization without charge	4	organization's benefit and either paid to or expended on its behalf						
Amounts included on lines 1, 2, and 3 received from disqualified persons b. Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7a and 7b. Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  b. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  c. Add lines 10a and 10b. 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	5	furnished by a governmental unit to the organization without charge						
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	b	331/3% support tests - 2014. If the organization	zation did not	check a box on	line 14 or line	19a, and line 1	6 is more than 3	13 <sup>1</sup> /3%, and
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# Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

O = 1!	Sections A, b, and checked 11d of 1 art, complete decirons A and B, and complete 1	<u> </u>	.7	
Section	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		( <u>)</u>
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	yii.	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
с 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c 6	7 (1) (1) (1) (1) (2) (3)	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			1

determine whether the organization had excess business holdings.)

10b

Scheau	ie A (Form 990 or 990-EZ) 2015			aye o
Part				
	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	Yes	No
С	A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b 11c		
Secti	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	on C. Type II Supporting Organizations		1	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		Yes	No
Sect	ion D. All Type III Supporting Organizations		T36	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s):
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity.</li> </ul>	(see in	structi	ions).
2	Activities Test. Answer (a) and (b) below.	Service	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	<b>2</b> a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must core.			structions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		(5) 6
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	Maria Charles Carles Const.	
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	y-in	tegrated Type III supporting	g organization (see

FEIL		) Supporting Organi	zations (continued)	
	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		A233	(155)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015	public links of some as of		
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				the strained by the second
C				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)		is the page three revolues	
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).	1 E E 1 E 1 E		
6	Remaining underdistributions for 2015. Subtract lines 3h		Central State of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the	
	and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.		A STREET BAR DISABLE BAR	
8	Breakdown of line 7:			
<u>a</u>				
<u>b</u>				
<u> </u>	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

UNITE	D WAY OF VOLUSIA-FLAGLER COUNTIES INC		59-1099774
Par			
	Complete if the organization answered '		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	0	8
2	Aggregate value of contributions to (during year)	0	199,886
3	Aggregate value of grants from (during year) .	0	222,811
4 5	Aggregate value at end of year	advisors in writing that the assets h	805,437
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
U	only for charitable purposes and not for the benef		
Par	Conservation Easements.		
L	Complete if the organization answered '	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recreated	tion or education) 🔲 Preservation o	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
	Preservation of open space	·	
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	Held at the End of the Tax Year
	easement on the last day of the tax year.		2000/200/200
a	Total number of conservation easements  Total acreage restricted by conservation easement		
b	Number of conservation easements on a certified h		
d	Number of conservation easements included in		
_	historic structure listed in the National Register .		
3	Number of conservation easements modified, trans	sferred, released, extinguished, or teri	minated by the organization during the
	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re-		
	violations, and enforcement of the conservation ea		- ···
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	Amount of expenses incurred in monitoring, inspectir	as bondling of violations, and onforcing	concentration assements during the year
7	Amount of expenses incurred in monitoring, inspecting \$	ig, handling of violations, and emorcing	Conservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i)
·			Yes No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
=	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easeme		
Par			
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the f	r assets neid for public exhibition, el footpote to its financial statements the	ducation, or research in jurinerance or
I.	•		
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar		
	public service, provide the following amounts relat		
	(i) Revenue included on Form 990, Part VIII, line 1	<del>-</del>	<b>. ▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art	, historical treasures, or other simila	r assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1 .		<b>▶</b> \$
h	Accete included in Form 990, Part X		<b>▶</b> \$

Part	III Organizations Maintaining	Collections of	Art, Histori	cal T	reasures,	or Otl	ner Similar As	sets (c	ontir	nued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth	ner records,	checl	k any of the	e follow	ving that are a si	gnificar	it use	e of its
a	☐ Public exhibition				or exchang					
b	Scholarly research		е 🗌	Other						
C	Preservation for future generations	3								·
4	Provide a description of the organizal XIII.								ose	ın Pan
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donations of ined as part	f art, l of the	nistorical tr organizati	easures on's co	s, or other simila llection?		/es	□ No
Part	IV Escrow and Custodial Arra	ingements.								
	Complete if the organization 990, Part X, line 21.								n Fo	rm
	Is the organization an agent, trustee included on Form 990, Part X?								/es	□ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the follow	ving ta	ıble:					
								nount		
C	Beginning balance					1c				
þ	Additions during the year					1d				
e	Distributions during the year					1e				
f 2a	Ending balance							? <b>\</b> \	/es	□ No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the expla	nation	n has been	provide	ed on Part XIII .			
Par			o to total origina				,			
	Complete if the organization	answered "Yes"	on Form 9	90, F	Part IV, line	<del>2</del> 10.				
		(a) Current year	(b) Prior ye		(c) Two year		(d) Three years back	(e) Fo	ur yea	rs back
1a	Beginning of year balance	5,945,586	63	6,208	6	36,208	636,20	3	6	36,208
b	Contributions	0	5,30	9,378		0		)		0
С	Net investment earnings, gains, and									
	losses	-440,817		0		0	***	<u> </u>		0
d	Grants or scholarships Other expenditures for facilities and	0		0		0		0		0
е	programs	0		۸		0	·	3		0
f	Administrative expenses	0	······································	0		0				0
g	End of year balance	5,504,769	5.94	5,586	6	36,208	636,20	+		36,208
2	Provide the estimated percentage of						as:	•		
а	Board designated or quasi-endowme		8 %	_						
b	Permanent endowment ▶		**							
C	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.							
За	Are there endowment funds not in th	e possession of the	ie organizati	on tha	at are held	and ad	ministered for tr	e	[V-	_   11_
	organization by:							3a(i	Ye	s No ✓
	(i) unrelated organizations (ii) related organizations							3a(i		<del>  `</del> /
b	If "Yes" on line 3a(ii), are the related of		 Las required	on Sc	 chedule B?			3b		
4	Describe in Part XIII the intended use	s of the organizatio	on's endown	nent fi	unds.					
Par						<u> </u>				
	Complete if the organization		" on Form s	990, F	Part IV, line	e 11a.	See Form 990,	Part X	, line	10.
	Description of property	(a) Cost or of (investm	, , ,		or other basis ther)		Accumulated epreciation	(d) B	ook va	lue
1a	Land		0		92,056					92,056
b	Buildings		0	-	401,591		287,975			113,616
c	Leasehold improvements		0		0		0			
d	Equipment		0		153,828		126,882			26,946
е	Other	·	0 0		0	3- 1	0			222.646
Total	Add lines 1a through 1e. (Column (d)	must equal Form 9	9υ, Paπ X. C	oiumr	ו וווו), ווחe ו	/C.) .			7	232,618

Part VII	Investments — Other Securities.  Complete if the organization answ	ered "Yes" on Fori	m 990. Part IV	', line 11b. See Forr	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)	0,000 100 0,11.0,	(b) Book value	(c) Me	ethod of valuation: d-of-year market value
(1) Financial	derivatives				
	neld equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E) (F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments – Program Related.				
	Complete if the organization answ	ered "Yes" on For	m 990, Part IV	, line 11c. See Forr	m 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) M	ethod of valuation:
				Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
_(7)					
(8)					
(9)	(h) would arrive Form 000 Part V and (D) line 12 }				
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.				
Partix	Complete if the organization answ	ered "Yes" on For	m 990 Part IV	/ line 11d, See For	m 990. Part X. line 15.
		Description	in coo, r are re	, into Trainedo Fox	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)	-				
(8)					
(9)		(5) !! (5)			
	ımn (b) must equal Form 990, Part X, co	I. (B) line 15.)		<i></i>	
Part X	Other Liabilities.	reversi (Van) on Fau	000 Dart 1\	/ line 11e er 11f C	on Form 000 Part V
	Complete if the organization answ	rerea res on For	iii 990, Pait iv	, line the or this	ee roim 990, rait A,
4	line 25.	(b) Book value			
1.	(a) Description of liability ncome taxes	(b) Book value		grander og at State og State	
			0		
	/ Obligations		0,238		
(4)	Income Fund		0,236		
(5)	<u> </u>				
(6)					
(7)	•				
(8)			age and a		
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	13	11,348		

Part				Return	•
	Complete if the organization answered "Yes" on Form 990, I				
	Total revenue, gains, and other support per audited financial statements			1	2,760,123
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	, ,			
	Net unrealized gains (losses) on investments	2a	-576,662		
	Donated services and use of facilities	2b	10,620		
	Recoveries of prior year grants	2c	0		
	Other (Describe in Part XIII.)	2d	6,463		
	Add lines 2a through 2d			2e	-559,579
_	Subtract line 2e from line 1	ı		3	3,319,702
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
	Other (Describe in Part XIII.)	4b	39,704		
-	Add lines 4a and 4b			4c	39,704
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5 " Dot: "	3,359,406
Part 2				rnetu	[[[,
	Complete if the organization answered "Yes" on Form 990,			4	2 200 720
	Total expenses and losses per audited financial statements			1	3,269,736
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مو ا	40.000		
	Donated services and use of facilities	2a	10,620		
	Prior year adjustments	2b	0	-60	
	Other losses	2c	0		
	Other (Describe in Part XIII.)	2d	. 0		40.000
	Add lines 2a through 2d	• •		2e	10,620
-	Subtract line 2e from line 1	<i>i</i>	<i></i>	3	3,259,116
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ا ـ ا			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
	Other (Describe in Part XIII.)	4b	35,035	4 -	
	Add lines 4a and 4b			4c	35,035
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	3,294,151
Part 2		.1.4.15			line & Dark V line
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	ıle D, Part V, Line 4 - Income from permanently restricted endowments is use				
	s requests. The Board Designated endowment is managed by the Community				
	come of that fund (the EDGE Fund) will be used to offset fundraising and adm	inistra	tive expenses of the or	ganizati	on to ensure that
for all	uture donations, Every Dollar Gets Empowered.				
~~~~~~					
	lie D, Part X, Line 2 - The Organization follows accounting standards relating				
	zation assessed whether there were any uncertain tax positions which may g			s and d	etermined that
there v	vere no such matters requiring recognition in the accompanying financial stat	ement	S		
Sched	ıle D, Part XI, Line 2d - Change in Value of Pooled Income Fund (\$1,384), Chai	nge in	Cash Surrender Value	of Life Ir	surance
Policie	s \$7,847.				
Sched	ule D, Part XI, Line 4b - Donor Designations \$158,549, Change In Value of Gift	Annuil	ties \$4,669, Fundraising	Expens	ses Netted from
Reven	ues (\$123,514)			·	
Sched	ule D, Part XII, Line 4b - Donor Designations \$158,549, Fundraising Expenses	Netted	from Revenues (\$123,	514)	
			,		···

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Mail solicitations ☐ Solicitation of government grants Internet and email solicitations Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) (ill) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (ii) Activity custody or control of contributions? from activity or entity (fundraiser) organization Yes No 1 2 3 4 5 6 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

b If "Yes," explain:

Pa	rt II	Fundraising Events. Com than \$15,000 of fundraisin gross receipts greater tha	g event contributions	on answered "Yes" on and gross income on I	Form 990, Part IV, line Form 990-EZ, lines 1 a	e 18, or reported more and 6b. List events with
			(a) Event #1 Womens Initiative (event type)	(b) Event #2 HMD Dinner (event type)	(c) Other events  4 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	83,851	53,234	116,362	253,447
æ	2 3	Less: Contributions Gross income (line 1 minus	56,973	16,834	56,125	129,932
		line 2)	26,878	36,400	60,237	123,515
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	4,019	1,256	10,213	15,488
suses	6	Rent/facility costs	0	0	4,948	4,948
Direct Expenses	7	Food and beverages	21,318	19,479	31,274	72,071
Direc	8	Entertainment	312	600	1,800	2,712
	9	Other direct expenses .	1,230	15,064	12,002	28,296
Ра	10 11 rt III	Direct expense summary. Ad Net income summary. Subtra <b>Gaming.</b> Complete if the than \$15,000 on Form 99	act line 10 from line 3, c organization answer	olumn (d)		123,515 0 reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
=xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
]	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a is	nter the state(s) in which the or the organization licensed to co "No," explain:			s?	Yes No

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . 

Yes 
No

Schedul	ile G. (Form 990 or 990-EZ) 2015			Page 3
11 12	Does the organization conduct gaming activities with nonmembers?		∕es ☐ ∕es ☐	
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		∕es [	] No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:			
·	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes [	] No
b	spent in the organization's own exempt activities during the tax year > \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info instructions).	and (v rmatio	y); and on (se	l e
	***************************************			

#### SCHEDULE I (Form 990)

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2015
Open to Public Inspection

Schedule I (Form 990) (2015)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 59-1099774 UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (h) Purpose of grant or assistance (b) EIN (c) IRC section if applicable (d) Amount of cash grant (g) Description of 1 (a) Name and address of organization or government non-cash assistance (1) Sch I, Stmt 1 (5) (10) (11) (12) 

Cat. No. 500559

Enter total number of other organizations listed in the line 1 table . . . . . . . . .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schorbide	I (Form	0001 (2015)	

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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ule I, propation	Part I, Line 2 - United Way of Volusia-Fla gram reports and applications from the a s by a 60 member volunteer review staff	igler Counties Inc. has i	a Director of Commun meet United Way guic oplicant's place of bus	ity investments who is lelines. Grants are up fo iness and an interview	assigned to provide oversight or competitive review each ye with the chief operating office	for all grants. The director review ar. The review of the grant er and chief financial officer of each
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#### Schedule I, Part IV, Statement 1

Form: Schedule I

Page: 1

Line Number: Part II

# Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	American Red Cross	59-0637809	66,327	
	431 White Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	ARC Volusia	59-1035137	73,164	
	100 Jimmy Huger Circle			
	Daylona Beach, FL 32117			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency	***************************************		
Name and address	Boys and Girls Clubs of Volusia County	59-3158162	55,896	
	101 North Woodland Blvd			
	Suite 400			
	DeLand, FL 32720			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency	1 1111 11 101 17 0		
Name and address	Boys Scouts Central Florida Division	59-0624376	36,566	
	1951 South Orange Blossom Trail			
	Suite 102			
	Apopka, FL 32703			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Catholic Charities Inc	59-1214353	27,556	
	207 White Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Center for Visually Impaired	59-2938258	20,380	
	1187 Dunn Avenue			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Children's Home Society	59-0192430	48,885	
	2400 South Ridgewood Avenue			

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	Suite 32		UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC		
	0410 02				
	Daytona Beach, FL 32119				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Clearpoint Financial Services	59-0942924	11,808		
	3670 Maguire Boulevard				
	Suite 103				
	Orlando, FL 32803				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Community Legal Services	59-1156260	9,429		
• '	128 Orange Avenue				
	Suite 300		•		
	Daytona Beach, FL 32114				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Council on Aging of Volusia County	59-1160221	62,464		
	160 North Beach Street				
	Daytona Beach, FL 32115				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Domestic Abuse Council	59-1881222	31,038		
	PO Box 142				
	Daytona Beach, FL 32115				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Easter Seals of Volusia and Flagler Counties	59-0722785	36,156		
	1219 Dunn Avenue				
	Daytona Beach, FL 32114				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Family Life Center	59-2832976	42,157		
	PO Box 2058	•			
	Bunnell, FL 32110				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Family Renew	59-2971766	33,997		
	810 Ridgewood Avenue				
	Holly Hill, FL 32117				

HINITED WAY OF VOLUSIA FLAG	I ED COHNTIES INC

Schedule I, Part IV, Statem		UNITED WAY OF VOLUSIA-FL	AGLER COUNTIES IN
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	<b>5</b>		
Purpose of grant	Partner Agency		
Name and address	Flagler County Education Foundation	59-3006312	12,714
	1769 East Moody Blvd Bldg 2		
	Bunnell, FL 32110		
RC code section	501(c)3		
Wethod of valuation			
Desc. of Non-Cash Asst.	Overte		
Purpose of grant	Grants		
Name and address	Florida Hopital Flagler Foundation	59-2219301	9,814
	60 Memorial Medical Parkway		
•	Palm Coast, FL 32164		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
urpose of grant	Grants		
Name and address	Food Brings Hope	45-5480270	10,000
	2379 Beville Rd		
	Daytona Beach, FL 32119		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Grants		
Name and address	Girls Scouts of Citrus Council	59-0696293	26,412
	341 North Mills Avenue		
	Orlando, FL 32803		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	B		
Purpose of grant	Partner Agency		
Name and address	Halifax Health Foundation	59-2893051	10,407
	PO Box 2830		
	Daytona Beach, FL 32120		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	Grants		
Purpose of grant		50 000000	400 404
Name and address	Halifax Urban Ministries	59-2093922	102,494
	PO Box 6053		•
	Daytona Beach, FL 32122		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	Perfor Agonov		
Purpose of grant	Partner Agency		400 100
Name and address	House Next Door	59-1675284	100,452
	804 North Woodland Boulevard		
	DeLand, FL 32720		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	D. do an Australia		
Purpose of grant	Partner Agency		

Schedule I, Part IV, Statem		UNITED WAY OF VOLUSIA	
Name and address	Neighborhood Center of West Volusia	59-1292577	94,239
	434 South Woodland Boulevard DeLand, Ft 32720		
RC code section	501(c)3		
Method of valuation	(		
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
Name and address	PAAIA	26-0551523	11,000
	1614 20th Street NW		
	Washington, DC 20009		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Grants		
		E0 2444402	14 AED
Name and address	Pace Center for Girls 208 Central Avenue	59-2414492	11,459
	Ormond Beach, FL 32174		
IRC code section	501(c)3		
Method of valuation	• •		
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
Name and address	Salvation Army	59-0631403	63,863
	121 West Plymouth Avenue		
	DeLand, FL 32721		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	Partner Agency		
Purpose of grant	Partner Agency	50.0440045	44.004
Name and address	Second Harvest Food Bank	59-2142315	41,881
	2008 Brengle Avenue Orlando, FL 32808		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
Name and address	St Elizabeth Ann Seton Catholic Church	59-1839035	6,500
	4600 Belle Terre Parkway	•	
	Palm Coast, FL 32164		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant			
	Ch Connect House	E0 04000EE	5,396
Name and address	St Gerard House 1405 US 1 South	59-2483955	5,380
	St Augustine, FL 32084		
IRC code section	501(c)3		
Method of valuation	• •		
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
Name and address	Stewart Marchman ACT	59-0976866	132,458
	1220 Willis Avenue		
	Daytona Beach, FL 32114		

Schedule I, Part IV, Statement 1		UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC		
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	The Early Learning Coalition	59-3646549	94,422	
	230 North Beach Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Volusia Flagler Family YMCA	59-3284968	137,709	
	761 E International Speedway Blvd			
	DeLand, FL 32724			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Volusia Literacy Council	59-2609500	34,704	
	900 South Ridgewood Avenue			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation	, ,			
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Volusia Volunteers in Medicine	47-1005976	10,407	
	113 Lockhart Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation	,			
Desc. of Non-Cash Asst.				
Purpose of grant	Grants			
Name and address	Work Orientation Rehabiltation Center	23-7026771	70,128	
	1100 Jimmy Ann Drive		· ·	
•	Daytona Beach, Fl. 32117			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	World Affairs Councils on America	52-1514424	11,000	
	1200 18th Steet Ste 902			
	Washington, DC 20036			
IRC code section	501(c)3			
Method of valuation	• •			
Desc. of Non-Cash Asst.				
Purpose of grant	Grants			

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number			
UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC	59-1099774			
Form 990, Part VI, Section B, Line 11b - A preliminary 990 is prepared by the Chief Financial Staff person of the organization. It is then sent				
to an independent outside accounting firm for review. It is then sent electronically to a 7 member Fina				
After the review, the Finance Committee meets to discuss the audit and 990, and vote on approval. If a				
electronically to the each member of the Board of Directors. After the review, the Board of Directors m				
and vote on approval. When approved, the 990 is sent to the IRS, and the audit and 990 are posted to				
Form 990, Part VI, Section B, Line 12c - On an annual basis every Board Member receives a letter from				
of interest policy. Attached to the memo is a schedule of member agencies who will receive monthly a	llocations from the organization. Each			
Board member must sign, date, and return the memo indicating that he/she agrees to the policy and if				
the member agencies receiving allocations. If a Board Member does have an affiliation with one of the	agencies, it is documented and			
he/she is not allowed to vote on any Board motions regarding that agency.				
Form 990, Part VI, Section B, Line 15 - The annual compensation of the CEO is reviewed and approved				
approved by the Chairman of the Board. The annual compensation of all employees is reviewed and a	pproved by the CEO. Baseline			
comparisons are obtained from United Way Worldwide for all management positions.				
Form 990, Part VI, Section C, Line 19 - The Income Tax Return Form 990 and the Annual Audit is available.	ble on the organizations website All			
	ible on the organizations website. All			
other public documents are available on request				
Form 990, Part X, Line 27 - The Organization's Board of Directors has designated the Unrestricted Net	Assets as follows: a) Designated for			
the Community Foundation \$4,868,561 b) Designated for Woman's Affinity Group \$28,982 c) Undesign				
The Community I controlled the Appropriate Systems of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the Community of the				
Form 990, Part XI, Line 9 - Change in Cash Surrender Value of Life Ins. Policies \$7,847, Change in Value	e of Gift Annuities (\$4,669),			
Change In Value of Pooled Income Fund (\$1,384)				
***************************************				
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Schedule O, Statement 1

# UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774

Form: 990

Page: 1

Line Number: Part I Line 1

**Activity Or Mission Description** 

#### Description

need, keep at-risk youth engaged in education programs, help individuals and families achieve financial stability, and ensure the viability of human service nonprofits.

Schedule O, Statement 2

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774

Form: 990

Page: 2 Line Number: Part III Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	United Way's Volunteer Center strives to promote and nurture volunteerism through the recruitment, development, placement, and recognition of individuals and groups who Live United through volunteerism. This year the Volunteer Center connected approximately 1,714 local volunteers who served more than 21,497 hours at a value of more than \$506,476 to our community when calculated at the national average of \$23.56 per hour. Additionally, the Volunteer Center received Year 4 Reading Pals for \$46,489, which was used to recruit, train, implement, and do follow up evaluations for volunteers to go to 10 different schools and read to 182 children from Pre-K to third grade. Students receiving the mentoring and tutoring had improved test scores in the areas of literacy and phonological awareness which demonstrated that the Reading Pals had a tremendous impact on building on teachers' instructions and improve literacy rates.	140,903	0	50,828
Total:		140,903	0	50,828

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**Employer identification number** 

59-1099774

2015

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC Page 1 of 1 of Part I
Employer identification number 59-1099774

Part I	Contributors (see instructions). Use duplicate cop	ies of Part Lif additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 460,500	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
•••••		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

# \*\*\* Form 990 Online Filers: Please fax completed and signed form to 866-699-3916 or email a scanned PDF copy of the signed form to SignatureForms@Form990.org | Rempt Organization Declaration and Signature for

Form **8453-E0** 

# **Electronic Filing**

For calendar year 2015, or tax year beginning 07/01 , 2015, and ending 06/30 , 20 16

OMB No. 1545-1879

2015

Department of the Internal Revenue Se		is 990, 990-EZ, 990-PF	, 1120-POL, an	d 8868	
Name of exempt or	ganization	, , , , , , , , , , , , , , , , , , , ,		Emp	loyer identification number
UNITED WAY C	F VOLUSIA-FLAGLER COUNTIES INC				59-1099774
Part I Ty	pe of Return and Return Informa	tion (Whole Dollars C	nly)		
check the box leave line 1b, 2 applicable line	for the type of return being filed with on line 1a, 2a, 3a, 4a, or 5a below and b, 3b, 4b, or 5b, whichever is applicable below. <b>Do not</b> complete more than one	d the amount on that lir le, blank (do not enter - e line in Part I.	ne of the return 0-). If you enter	being filed w ed -0- on the	vith this form was blank, then e return, then enter -0- on the
2a Form 990 3a Form 112 4a Form 990	D-EZ check here ► □ b Total rev 20-POL check here ► □ b Total 0-PF check here ► □ b Tax base	ue, if any (Form 990, Pa venue, if any (Form 990) I tax (Form 1120-POL, li ed on investment incol e (Form 8868, Part I, line	·EZ, line 9) . ne 22) <b>ne</b> (Form 990-F	  PF, Part VI, lir	. 2b
Part II D	eclaration of Officer	F . C			
withdrorgani I must date. inform If a co	orize the U.S. Treasury and its designate awal (direct debit) entry to the financial zation's federal taxes owed on this return contact the U.S. Treasury Financial Age I also authorize the financial institutions that it is necessary to answer inquiries and rappy of this return is being filed with a stated the electronic disclosure consent consections appecifically identified in Part I above) to the	Il institution account ind n, and the financial institu nt at 1-888-353-4537 no involved in the processing resolve issues related to the e agency(ies) regulating of talined within this return	icated in the ta tion to debit the later than 2 bus g of the electron he payment. charities as part allowing disclosu	x preparation entry to this a iness days propic payment of the IRS Fe	n software for payment of the account. To revoke a payment, rior to the payment (settlement) of taxes to receive confidential
organization's 2 correct, and correturn. I conser to the IRS and	s of perjury, I declare that I am an of 2015 electronic return and accompanying implete. I further declare that the amount to allow my intermediate service provid to receive from the IRS (a) an acknowled sing the return or refund, and (c) the date	schedules and statemen at in Part I above is the der, transmitter, or electro dgement of receipt or rea of any refund.	ts, and to the be amount shown o onic return origin ason for rejection	st of my know on the copy o ator (ERO) to n of the trans	vledge and belief, they are true, of the organization's electronic osend the organization's return mission, (b) the reason for any
Sign _	There	11/09/	Deni	nis Burns, Pre	esident
Here si	gnature of officer	Daté /	/ Title		
Part III D	eclaration of Electronic Return O	riginator (ERO) and	Paid Prepare	r (see instru	ctions)
my knowledge. on the return. information to t IRS <i>e-file</i> Provi organization's r	have reviewed the above organization's If I am only a collector, I am not responsing The organization officer will have signed be filed with the IRS, and have followed all ders for Business Returns. If I am also the return and accompanying schedules and Paid Preparer declaration is based on all	ble for reviewing the retu this form before I subn I other requirements in P ne Paid Preparer, under p statements, and to the I	rn and only decla nit the return. I v ub. 4163, Moder penalties of perju pest of my know	are that this fow will give the of nized e-File (I ary I declare the dedge and be	orm accurately reflects the data officer a copy of all forms and MeF) Information for Authorized hat I have examined the above
ERO's signatu	ore )	Date	also paid _ se		RO's SSN or PTIN
Volume if	name (or self-employed),			EIN	
Uniy address	s, and ZIP code  for perjury, I declare that I have examined the	ahove return and accompa	nvina schodulos a	72 0 0	ne no.
	are true, correct, and complete. Declaration o				
Paid Preparer	Print/Type preparer's name	Preparer's signature		Date	Check if self- employed
Has Oak	Firm's name ▶				Firm's EIN ▶

Phone no.

Firm's address ▶

**Use Only** 

# John Holcomb

From:

990 Online Tech Support <Support@Form990.org>

Sent:

Wednesday, November 09, 2016 1:14 PM

To:

Veronica Brindley; John Holcomb

**Subject:** 

Form 990 E-filing Receipt - IRS Status: Accepted

Organization: UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

EIN: 59-1099774

Return Type: Form 990 Return Year: 2015

Submission ID: 8600762016314k233501 Return Timestamp: 11/9/2016 12:03:45 PM

Accepted Date: 11/9/2016

Thank you for using the 990 Online system for preparing and electronically filing your Form 990 return. This email contains some important identifying information about the return we transmitted. You may want to keep this email in case you need to contact the IRS regarding your return.

The return described above was transmitted to the IRS. The IRS has ACCEPTED the return. Congratulations.

NOTE: The IRS does NOT reject returns for being late. If this return was transmitted to the IRS after the due date, and your organization has not filed a Form 8868 (Request for Extension), you may receive a letter from the IRS indicating whether your organization owes any penalties or other fees.

Please visit <a href="http://efile.form990.org">http://efile.form990.org</a> to stay informed of enhancements to our efiling systems.

Once again, thank you for using the 990 Online system.

e-file.form990.org technical support Phone: 888-666-1773 (toll free)

email: Support@Form990.org